

## Charge to the UNM Presidential Search Advisory Committee

The Board of Regents of the University of New Mexico appoints and charges the Presidential Search Advisory Committee (“The Advisory Committee”) to advise and assist the Board in the recruitment and screening of potential candidates for the President of the University.

All nominations and applications for the President position will be referred to the search consultant selected to assist with the search. The Advisory Committee shall work with the consulting firm to recruit and screen for appropriate candidates. The Advisory Committee shall evaluate nominations and applications without predetermined bias for or against any prospective candidate.

The Advisory Committee will recommend to the Board an unranked list of at least eight semi-finalists. Pursuant to New Mexico law and Regents Policy, the the Board will select and publically announce five finalists who will be invited to the campus for interviews. Each person on the list should, in the judgment of the Advisory Committee, be eminently qualified and suited to serve as President.

The Board has the final responsibility and authority on the selection of finalists and on the appointment of the President.

The Board directs the Chair of the Committee to be the only authorized spokesperson for the Advisory Committee during the entire search process.

The ability to attract the broadest and most well qualified pool of prospects is dependent upon the ability to preserve the confidentiality of the process. Furthermore, members of the Advisory Committee will have access to formal applications and personal information gathered in the course of the search process. It is absolutely imperative that the privacy of the individual candidates be vigorously maintained.

Therefore, the Board wishes to emphasize to the Advisory Committee the importance of exercising the highest ethical standards and the highest degree of confidentiality during the search process. To underscore the importance of these principles, each member of the Advisory Committee will be required to sign a statement attesting to their commitment to maintain confidentiality.